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Change security brings work and employees together

Through the development programme ‘From work to work,’ the operating model for change security is being developed. The implementation and effectiveness of change security is also being supported, while promoting the operating model’s coordination and increasing awareness of change security.

THE DEVELOPMENT PROGRAMME ‘FROM work to work’ emphasises educational and communications-related activity regarding the implementation and expansion of change security. Training sessions have also covered the subject of providing support to the service process for temporarily laid-off employees. The target groups of training and communication events include employees’ and employers’ representatives, and staff from the employment and economic development administration. Training sessions are continuing, each one being tailored to the needs of the target group.

Staff implementing the development programme have produced slide shows and other material for educational purposes. These can be used by change security experts working in the regions and others working on change security issues. Project representatives have also contributed to planning support material targeted at customers.

The intention is to continue the further development of concrete operating methods and tools to help redundant workers and recruiting companies find each other. Proactive models are required for managing structural and other types of change. Models are being sought to solve the labour mismatch problem (caused by employees and vacancies failing to meet) even during economic recessions.

Better CV-net and support material for redundant employees

A national seminar ‘Best practices in structural change situations’ was arranged in the spring of 2010. This seminar gathered together experiences of structural change situations experienced so far, while helping to disseminate best practices and operating models. Alongside presentation material, the final report of the seminar is accessible via the web addresses given below.

The development programme ‘From work to work’ has provided support for the implementation of legislative reforms regarding change security and the networking of change security experts. In addition, this programme is improving the functionality of CV-net and the compilation of statistics on change security. It also produces material, for instance, in support of action plans to promote employment, prepared in situations of dismissal.

Development programme ‘From work to work’

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