



PHOTO: CENTRE FOR ECONOMIC DEVELOPMENT, TRANSPORT AND THE ENVIRONMENT FOR SATAKUNTA

The Recruitment Days Satakunta event was arranged in October 2009 in Pori. Participants included Eures-advisors not only from Finland, but also six other EU countries.

# MATTO supports work-related immigration

**Foreign workforce is in demand in Finland, because it is impossible to find candidates for all vacancies from the home country. Immigrant employees need support in adapting to both Finland’s working culture and society. MATTO acts as an umbrella for work-related immigration projects.**

## THE NATIONAL ESF PROGRAMME FOR LABOUR MIGRATION

develops recruitment and employment services. It also provides induction and training for foreign workforce arriving in Finland or recruited to the country, and develops the related advisory services. For the MATTO support structure, which coordinates the development programme, the starting point is to pool projects engaged in developing work-related immigration. MATTO networks and supports these projects’ activities and the exchange of experiences. It also seeks and refines parts of these activities that may help in achieving the objectives of the entire development programme.

Within the framework of the MATTO support structure, lessons learned from programme projects are utilised in developing a guidance system targeted at foreign employees, among others, alongside the enterprises recruiting them or planning to do so. In addition, a strategy is being developed covering Finland’s attractions to foreign workforce, alongside the production of a Finnish language and cultural orientation study package.

## Workforce for Satakunta and Southwest Finland

The project Työhön Satakuntaan ([www.workfinland.fi](http://www.workfinland.fi)) – Work in Western Finland is administrated by the Centre for Economic Development, Transport and the Environment for Satakunta. It is a support project for the employers in the area. If skilled employees are not available in the home country the project will find them in the EU-region together with the employer. The project co-operates specially with Bulgaria, Poland, Romania and the Baltic countries.

The project is supported by the network of EURES-advisers in more

than 30 countries in the European economic area.

Among other things the project has already implemented: language training for Bulgarian nurses and physicians in the country of origin, a foreign nurse’s guide to Finnish working life, recruitment of Estonian nurses and Latvian seasonal workers to Finland and Finnish language course for immigrants living in Finland.

Run by the Centre for Economic Development, Transport and the Environment for Southwest Finland, the Spurtti project provides services for employers in the region who are unable to find workforce in Finland. This project’s target group includes employers in both the private and public sectors. Spurtti offers new services for employers in support of recruitment from abroad. For enterprises, the availability of skilled labour is a key success factor. New services include arranging housing for an employee migrating to work, advisory services in the employee’s own language, Finnish-language teaching, interpretation in support of induction, and assistance in dealing with the authorities.

## ESF development programme for labour migration, MATTO support structure

Financing 2007–2013: € 32.6 million

Administration: Ministry of the Interior

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